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## Employment Details

Position: Golf and Life Skills Coach

Post Date: 1/3/2020

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Chapter Name: The First Tee of Fresno

Salary/Wage: \$12.00 (minimum wage); increases based on merit

Location: Fresno, Ca

Position Type: Part Time Hourly

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**About The First Tee of Fresno:** The First Tee of Fresno is about more than learning how to be great at golf; it seamlessly integrates learning the game of golf while learning how to be great at life. We want every young person to have the very best shot at leading an exceptional life, and use the challenges and rewards of golf as a platform to teach the life skills necessary to do just that. Golf is simply the framework we use to help young people realize their greatness in every aspect of their lives, from social interactions and academic achievement to leadership development.

**Position Summary:** The First Tee Coach is responsible for teaching The First Tee Nine Core Values, The First Tee Nine Healthy Habits, life skills, and all aspects of the game of golf to youth and teens, through the delivery of The First Tee's Golf & Life Skills Curriculum. The First Tee Coach will work with a lead instructor and possibly volunteers to a class of up to 16 participants ages 7 – 18. The program is taught in a fun and interactive way using a combination of both traditional golf and non-traditional methods.

**Commitment:** Coaches must be able to commit to teaching The First Tee's Programs on weekday nights AND weekends (Saturdays). Each class meets once a week for an hour and a half for a seven-eight week session in the Spring (March-May), Summer (June-August), and Fall (September – November). Coaches arrive approximately 60 minutes before class to set up and typically stay 30 minutes after for breakdown and continuous learning. During the off season (December-February) prepping for future programming, trainings, Junior Golf Tour, assisting the Program Director, Middle School programming, and more.

## Job Duties and Requirements

The role of a Golf and Life Skills Coach is to provide a high-quality, engaging learning experience. This includes, but is not limited to, the following:

### *Ongoing*

- **Learning the curriculum** to build a comprehensive understanding of the Life Skills Experience (LSE).
- **Staying informed** about local and national events, initiatives and programs related to The First Tee.
- **Participating regularly** in coach meetings, trainings, and special events provided by the chapter.

- **Contributing** to the development and implementation of new ideas to meet chapter goals.

### *Daily*

- **Staying informed** by reading chapter emails and communicating with colleagues and Program Director.
- **Preparing for class** by arriving early and informed through program updates and coach materials.
- **Setting up** and engaging learning environment using relevant spaces.
- **Organizing** equipment and storage areas to a high standard of order and cleanliness.
- **Delivering** a high-quality experience that ensures a positive and productive learning environment.
- **Adapting** to changing and unpredictable circumstances through collaborative problem-solving.
- **Record management:** maintain accurate rosters, certification data and incident reports.
- **Empowering volunteers** by delegating and assigning tasks to volunteers.
- **Communicating** and building rapport with participants and families.
- **Reporting** important updates, incidents, and follow-ups to the Program Director and supervisors.
- **Overseeing** The First Tee of Fresno's Junior League, Tee It Up Tour.

### **Key Attributes and Qualities of Candidate**

- Experience in teaching the basic fundamental skills of golf, rules, etiquette, and playing procedures with youth.
- Effective communication skills specific to youth and teens.
- Experience with teaching in group settings.
- Communicative: prompt mobile communication with Program Director and colleagues.
- Ethical: performs honestly, fairly, and with purpose in a variety of situations.
- Initiative: actively seeks ways to improve the environment and stays proactive and productive
- Accountability: takes responsibility, embraces personal development and is open to feedback.
- Professional: exemplifies a high standard in performance, dress, and conduct at all times.
- Motivational: sets an inspiring example for the youth and families served by The First Tee.
- Leadership: contributes to and accountable for the performance of the team as a whole.
- Reliability: strong work ethic, punctuality, and trust ensures program integrity and success.
- Composure: exhibits calm and maintains a controlled environment in all circumstances.
- Cooperation: willing to be a team player and able to work effectively with others.
- Be a Role Model: Consistently model The First Tee Nine Core Values—Respect, Courtesy, Responsibility, Honesty, Sportsmanship, Confidence, Judgment, Perseverance and Integrity--and set a reliable example of the character we seek to instill in players on and off the course.

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### **Contact Information**

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**To apply for this position, please email your resume to the address above.**