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**Employment Details**

Position: Golf Course Superintendent

Post Date: 11/2/2020

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**Chapter Name:** The First Tee - Metro Atlanta

**Salary/Wage:** Commensurate with experience

**Location:** Atlanta, GA

**Position Type:** Full Time Exempt

**Job Category:** N/A

**Preferred Education Level:** Bachelor's Degree

**Career Level:** Experienced

**Preferred Certification Level:** GCSAA

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**Job Description****Position Summary:**

Reporting to the Director of Golf & Course Operations, the Superintendent is responsible for managing the labor, time, materials and financial resources needed to care for the turf and landscaped grounds of John A. White Park Golf Course. The successful candidate will be a "hands-on" Superintendent, actively working alongside their team of groundskeepers to care for the facility as required.

**Direct Reports:**

6 Groundskeepers ( 3 Full-Time; 3 Part-Time)

**Preferred Work Experience:**

- At least 2 years' experience in the golf course superintendent field; either as a Superintendent or assistant.

## **Responsibilities**

- Assess the condition of the golf course and determine personnel, equipment, and material requirements related to golf course maintenance on a short-term and long-term basis.
- Direct and assist the maintenance staff in turf care (planting, cutting, spraying, etc.), pruning and trimming of trees and shrubs and clearing drains.
- Oversee and participate in application and recording of chemical applications on golf course grounds in compliance with all local, state, and federal regulations.
- Oversee maintenance of irrigation system and accuracy of irrigation system records/maps.
- Manage prudent use of water for irrigation purposes and produce monthly consumption reports.
- Recruit, supervise and retain maintenance staff employees.
- Conduct employee performance evaluations and exercise disciplinary action as needed.
- Provide technical, operational and safety training for employees to ensure that work activity is within OSHA, state, federal and First Tee - Metro Atlanta standards/guidelines for safe working conditions.
- Oversee maintenance of mechanical and power equipment.
- Develop annual operating budget and plans for course maintenance including equipment.
- Develop plans and budgets for capital improvement projects.
- Supervise and control all maintenance expenses associated with golf course operations, including payroll, supplies, equipment, water consumption, chemicals, fertilizers, etc.
- Prepare orders for equipment, supplies, chemicals, etc as needed.
- Oversee upkeep of maintenance shed and fixtures.
- Support short and long-term planning that is both strategic and operational in nature.
- Be an ambassador for the First Tee - Metro Atlanta brand.

## **Qualifications**

### **Required Qualifications**

- At least 2 years' experience in the golf course superintendent field; either as a Superintendent or assistant.
- Skilled in the care of bent grass greens and bermuda and zoysia turf on fairways, roughs and tees.
- Skilled in the safe use, mixing and application of chemicals (including fertilizers, fungicides, herbicides) and other products on greens, tees, fairways and roughs.
- A Commercial Applicator License (State of Georgia)
- Experienced in operating standard equipment and tools used in golf course construction and maintenance work.
- Knowledgeable of the game of golf, golf rules and methods of play.
- Good fiscal management skills.

- Strong interpersonal skills and the ability to work effectively with a wide range of constituencies.
- Organization, time management, team building and collaboration skills.
- Skilled in recruiting, supervising, training, monitoring, evaluating and motivating personnel.
- Ability to develop work schedules, produce time reports, conduct performance evaluations and exercise disciplinary action.
- Proficient using productivity software such as Google Workspace and Microsoft Office applications.
- Valid driver's license.
- Ability to work flexible hours, including weekends and holidays.
- Adherence to the standards of conduct and values established by First Tee.

**Other Qualifications**

- Certification or the ability to achieve certification from the Golf Course Superintendents Association of America.
- Must be able to pass a SafeSport background check and online training module.
- Must be able to pass a drug test.

**Benefits**

- Subsidized medical and dental benefits available after 30 days of employment.
- Paid holiday and vacation time.

**General**

- Must be able to pass a SafeSport background check and online training module.
- Must be able to pass a drug test.

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**Contact Information**

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Chapter Name: First Tee - Metro Atlanta

Job Code: FTMAGCS2020v.1

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**To apply for this position, please email your resume to the address above.**