



Lead Coach

First Tee – Sandhills is a youth development organization that strives to positively impact the lives of young people by providing educational programs that build character and instill life-enhancing values through the game of golf at in-school and after-school programs.

Position Summary

The First Tee Lead Coach is responsible for teaching First Tee's Life Skills curriculum to youth participants ages 5 – 15. The First Tee Coach works with FTS Staff and volunteer coaches to lead programs of up to 24 participants. Activities are taught in a fun and interactive way, using a combination of both traditional golf and non-traditional methods.

The First Tee Coach will be responsible for coaching and mentoring young people to become responsible citizens and active golfers through the delivery of life skill and golf instruction via weekly programs. Class locations are primarily at golf courses within Moore and Cumberland County, with the occasional community outreach opportunity in Harnett, Hoke, and Lee counties. Previous experience with youth ages 5-15 in a group setting is preferred, and ability to demonstrate patience with new golfers is a must!

Requirements

- High School Diploma
- Experience in youth development, athletics, extra-curricular activities, or related field
- Knowledge of the game of golf, rules, and etiquette
- Successfully pass a criminal background check
- Possess a valid Driver's License / reliable personal transportation
- Lift up to 25lbs and work in variable outdoor weather conditions for up to four hours at a time
- Prompt mobile communication with FTS Staff
- Ability to manage a group of 20+ youth and multiple volunteer assistant coaches

Responsibilities

In addition to the areas highlighted in the overall job summary, the First Tee Coach will perform duties such as:

Coaching

- Provide a high-quality and engaging learning experience for all participants
- Promote First Tee's mission by modeling the character behaviors
- Lead and supervise teaching youth basic golf skills and First Tee's Life Program curriculum by providing a fun and safe environment during weekly programs geared to participants ages 5 to 15 at green grass and youth-serving facilities
- Must be able to work a minimum of 10 hours per week, predominantly between the hours of 2:00pm – 7:00pm
- Start and end scheduled programs on time
- Maintain consistent and regular attendance
- Positively convey the Chapter's brand image to the public
- Maintain and organize all equipment and storage areas
- Ensure that classes are set up according to lesson plan

Customer Relations

- Maintain a professional attitude towards FTS Staff, volunteers, facility personnel, participants and parents
- Show initiative and work efficiently with coaches, volunteers, parents and facility personnel at program locations

FTS Coach Perks

- Hourly pay
- Staff clothing
- Business travel mileage reimbursement

How to Apply

Applications must be submitted in .pdf format. To be considered, they must include the following:

- Cover Letter
- Resume
- Two (2) references with a direct tie to experiences on your resume from the last two (2) years. References may not be family members. Please include the following for each reference: Full Name, resume experience of association, best phone number, and email address.

Contact Information

Jillian Krein, Director of Operations
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910.255.3035

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel. The incumbent must have the abilities or aptitudes to perform each essential function with or without reasonable accommodation. FTS is a dynamic work environment where positions evolve and change. Therefore, FTS reserves the right to modify, delete, or add job duties, responsibilities, and skills that are stated in this job description at any time.