



## **YOUTH DEVELOPMENT GOLF SPECIALIST**

### **Be a Game Changer. Become An After-School Specialist With Us!**

We are looking for Youth Development Specialists to lead our After-School Golf and Life Skills classes. Golf Experience helpful, but not required. If you're an enthusiastic and caring individual who wants to serve as a positive mentor and role model to kids and teens, let's talk! We'll provide all the training that you'll need. In return, you'll have fun and gain a sense of "making a difference" in kids' lives through a national organization dedicated to building character in today's youth.

**SUMMARY:** After-School Specialists lead golf programs for kids and/or teens at golf venues throughout Collier County. We conduct onsite after-school programs at outdoor fields and/or paved surfaces, using modified hard plastic golf clubs, alternative balls, and targets. In addition, we offer after-school programs at golf facilities using regulation golf equipment. All classes are taught in a fun and interactive way, through hands-on golf instruction, games, golf activities and mentoring in age-based small group settings. Our after-school programs (60-minutes or 90-minutes) meet weekly in multi-week blocks throughout the school year.

**SCHEDULES AND COMPENSATION:** After-School Specialist schedules vary with each session, with hours ranging between 3-15 hours per week, depending on specialist availability and number of programs. Pay starts at \$18 per hour, which includes set-up, program instruction, clean-up, and school pickup travel time, where required. After-School Specialists are paid for attending required training sessions.

#### **DUTIES AND RESPONSIBILITIES:**

- Promote and model First Tee Core Values and Key Commitments; positively convey the First Tee brand image to the public
- Provide a high-quality, safe, fun, and engaging learning experience for teaching golf fundamentals and life skills concepts using a variety of equipment

- Become proficient in the delivery of First Tee age-based programming curriculum
- Begin and end scheduled lessons on time; maintain consistent and regular attendance; follow lesson plans for golf fundamentals, rules, etiquette
- Maintain and organize all equipment, passenger van, and storage areas
- **Communicate with parents when directed by Director of Programs**
- **Motivate and inspire youth**
- Show initiative, collaborate and communicate effectively with staff, coaches, parents, volunteers and facility personnel
- **Accurately record work time and submit to Director of Programs weekly**
- Commit to leading programs for the duration of each multi-week session and for each program, including set up/takedown (and school pickup as required)

#### **QUALIFICATIONS:**

- Must be able to work assigned afternoons during the week
- Willing to cover absences of other coaches for vacation, illness, or personal leave
- Knowledge of golf technique, rules, and etiquette helpful, but not required; must be willing to learn
- Must have reliable transportation to attend scheduled program locations and coach trainings
- Must have valid driver's license and be able/willing to drive equipment van and 15-passenger van
- **Must be at least 18 years of age**

#### **REQUIREMENTS:**

- Must submit to background check, employment subject to background check
- Must submit to required background check and fingerprinting for school district vendor clearance
- Must be able to lift 25 lbs., stand on feet for duration of class set-up, takedown, and class time, and be able to work in variable outdoor conditions
- Must complete SafeSport training, Assistant Coach Training, and Level 1 Coach Training

#### **HOW TO APPLY:**

Send resume by email to:

Derek Clemmensen, Director of Programs : [Derek@FirstTeeNaplesCollier.org](mailto:Derek@FirstTeeNaplesCollier.org)