

2023 Summer Intern

Job Description

Position Title:	2023 Summer Intern
Division/Department:	Programs, Admin
Reports to:	Director of Programming
FLSA Classification & Position Type:	Contract
Supervisory Position:	N/A
Location(s):	First Tee - Greater Richmond Golf Facilities

JOB SUMMARY

First Tee – Greater Richmond (FTGR) is a youth development organization that uses the game of golf and its inherent values to shape the lives of young people from all walks of life. We are strengthening the character of the community by providing programs that build resilience in our youth, teach critical life skills, and provide caring adult supervision in a safe environment.

The Summer Interns are responsible for coaching and mentoring young people to become positive role models and active golfers. This objective is achieved by the daily delivery of life skills, golf skills and healthy habits in a safe, fun, and engaging camp setting. These positions help maintain the goals of the organization’s strategic plan and may be involved in other FTGR projects, as needed. **Summer internship dates are June 5th, 2023 – August 11th, 2023. Summer interns will receive a \$4,000 stipend.**

ESSENTIAL FUNCTIONS

Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills, and other characteristics. This list of tasks is illustrative ONLY and is not a comprehensive listing of all functions and tasks performed by positions in this class. It does not imply that all positions within the class perform all the duties listed, nor does it necessarily list all possible duties that may be assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Teach basic golf skills to athletes ages 4-17 and follow lesson plans to set up fun activities for campers.
- Integrate First Tee Life Skills Curriculum with golf skills to guide and coach young people to become future citizens and active golfers.
- Lead and manage summer camp processes at golf facilities.
- Supervise and create relationships with youth in organization.
- Deliver curriculum and appropriate activities that meet the developmental needs of youth.

- Assist First Tee - Greater Richmond with any necessary communication among participants, parents, and volunteers.
- Develop weekly newsletters summarizing the week of summer camp to participants and families.
- Show initiative and work effectively with other interns, lead coaches, volunteer coaches, facility staff, and other representatives from outside community partners.
- Collaborate with 10-12 other interns to complete projects including lesson plan building and creating marketing materials in collaboration with the Vice President of Communications and Engagement to increase brand awareness.
- Understand and apply procedures and practices of First Tee - Greater Richmond to ensure a safe environment in accordance with the Safe Sport Act.
- Perform additional responsibilities related to the success of the organization.

Internship Outcomes / Objectives

This internship will contribute to professional / career goals in the following ways:

- Leadership skills with diverse stakeholders and team members
- Customer service experience with various stakeholders of the organization
- Networking skills and opportunities through staff outings, off-site meetings, and events
- Written and verbal communication skills with various stakeholders, donors, staff members
- Marketing skills in creating promotional content
- Problem solving and analytical thinking skills in day-to-day situations that may arise
- Planning and operational skills within operating a program at various facilities
- General technical CRM skills
- Mentorship amongst staff members and participants of youth development organization

JOB REQUIREMENTS AND QUALIFICATIONS (education and experience)

- Incoming first year student or current undergraduate student in good standing at accredited four-year college, graduate students in good standing also eligible
- Effective and proactive team communication, facilitation, problem solving, time-management and decision making
- Exemplify good character and reputation that is reflective of First Tee's Mission
- Desire to mentor youth
- Enthusiastic for an active lifestyle and passion for using sports to teach character enhancing values to children
- Efficient with Microsoft Word, Excel, and Outlook, as well as experience with standard office equipment
- Authorized to work in the United States
- Valid Driver's License

OTHER INFORMATION AND EXPECTATIONS

- Maintains adherence to the organization's policy on confidentiality in all matters regarding personnel, financial, volunteer, and other business information about the organization.
- Seeks and participates in continuing education or professional development related to the position, the organization, or both.

HOUSING OPPORTUNITIES

- If helpful, part of your stipend can be used for housing costs. First Tee has identified the following available housing option for interns located outside the Richmond Area
- VCU Summer Intern Housing – 301 W. Cary Street, Richmond, VA 23220
- Fully furnished single bedroom apartment, AC, Full Kitchen & Laundry. Please see the attached brochure for more details.
- Housing costs for 10-weeks \$2,532.60

WORK ENVIRONMENT, TRAVEL AND EXPECTED WORK HOURS

This position will require the individual to travel to First Tee – Greater Richmond golf facilities including:

- The Elson Redmond Memorial Driving in Richmond, VA
- The Tattersall Youth Development Center at First Tee Chesterfield Golf Course in North Chesterfield, VA.
- Belmont Golf Course in Henrico, VA

Typical days and hours of work are Monday through Friday, 8:00 a.m. to 3:30 p.m. Occasional evening and weekend work may be required as job duties and business demand.

PHYSICAL DEMANDS

While performing the duties of this job, the employee is required to stand for an extended period of time; walk; sit; use hands to handle, or feel objects, tools or controls; use fingers and hands to control computer mouse, type or write; reach with hands and arms; talk and hear. Specific vision abilities required by the job include close vision, distance vision, color vision, and the ability to adjust focus.

APPLICATION PROCESS

Email a cover letter, resume, and list of three references (name, contact information, relation to applicant) to Kelly Brown, Vice President of Impact, at kelly@firstteerva.org.

All candidates are subject to a background check and drug screening along with completing the Safesport Training and First Tee Assistant Coach Training

EEO STATEMENT

First Tee - Greater Richmond provides equal employment opportunities (EEO) to all employees and applicants and does not make employment decisions because of or on the basis of race or traits historically associated with race, including hair texture, hair type, and protective hairstyles such as braids, locks, and twists, color, religion, sex, sexual orientation, gender identity, pregnancy, childbirth, or related medical conditions, including lactation, age (40 years of age or older), national origin, disability, marital status, veteran status, or any other basis prohibited by federal, state, or local law. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

The statements herein are intended to describe the general nature and level of work being performed by the employee in this position. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of a person in this position. First Tee – Greater Richmond reserves the right to modify the scope of this position. Factors that may affect this position include, but are not limited to, those related to business needs, organizational structure, industry trends, and individual skills and performance.