



Job Description

First Tee Lead Coach

First Tee Lead Coach is responsible for guiding and coaching youth participants ages 5-9 to become more confident, capable and resilient versions of themselves on and off the course. This is accomplished by positively impacting their lives through the First Tee Coach Building Blocks. Coaches deliver lesson plans that correspond with the core lessons laid out in the First Tee curriculum. The First Tee Lead Coach works with staff and volunteer coaches to lead classes, typically up to 15-20 participants. Programs are taught in a fun and interactive way, using a combination of both traditional golf and non-traditional methods. Previous experience with youth ages 5-9 in a group setting is preferred, and ability to demonstrate patience with new golfers is a must!

Reports to: Director of Golf and Education

Employment Status: Part time, Year-round, Non-Exempt

Duties and Responsibilities

The role of the First Tee Lead Coach is to provide a high-quality, engaging learning experience. This includes, but is not limited to, the following:

- Must be able to commit to running one full program session, once a quarter
- Become proficient in the delivery of all age-based lessons
- Set up and break down program equipment and supplies
- Conduct pre-lesson coaching sessions for coaches and volunteers prior to the start of every lesson
- Commence and end scheduled lessons on time
- Assist in the recruitment of new volunteers
- Assist Program Coordinator in responding to current and potential parent phone calls and emails, as needed
- Transfer and monitor the quality of equipment and inform the Director of Golf and Education of equipment needs
- Maintain and organize all equipment storage areas
- Encourage and assist qualified youth to participate in golf tournaments, Headquarter opportunities, and local chapter events
- Maintain a safe environment for all participants, coaches and volunteers by adhering to the First Tee safety guidelines
- Proficient in the delivery of all programs and curriculum
- Be charismatic, personable, and motivational in working with kids of all backgrounds

- Create opportunities for participants to play golf outside of regular scheduled programming
- Make the game fun for youth participants
- Appreciate and care for program participants, provide encouragement and motivation to help youth maximize performance
- Provide instruction for clinics, workshops, and programs with schools and other youth serving organizations

Preferred Qualifications

- Prior experience
 - Teaching the basic fundamental skills of golf, rules, etiquette, and playing procedures with youth
 - Working with youth, youth development
- Communicative
 - Prompt mobile communication with Director of Golf and Education and colleagues
 - Effective communication skills specific to youth
- Professional and Reliable
 - Exemplifies a high standard in performance, dress, and conduct at all times
 - Strong work ethic, punctuality, and trust ensures program integrity and success
- Motivational
 - Sets an inspiring example for the youth and families served by First Tee – Southern Colorado
 - Patience and passion to help children grow into good golfers and better people
- Leadership
 - Ability to manage a group of 15-20 youth and multiple volunteers
 - Contributes to and accountable for the performance of the team as a whole
- Flexible work Schedule
- Able to travel to attend academies, regional and annual meetings and training sessions
- Ability to be outside in all weather conditions and transport/lift/roll equipment that may be upwards of 75 lbs.

Other Requirements

- Successfully pass a criminal background check and TB/Drug Screening
- Complete SafeSport Training
- Must attend an upcoming Level 1 Training

Hourly Compensation Range: \$20.00 per hour with advancement opportunities

To Apply: Email your cover letter and resume to sandy@firstteesoco.org.