

Job Description Summer Intern

Job Summary

The Summer Interns are responsible for coaching and mentoring young people to become positive role models and active golfers through the delivery of daily life skill and golf instruction in a safe, fun and engaging camp setting. These positions help maintain the goals of the organization's strategic plan and may be involved in other chapter projects as needed.

First Tee — Southern Colorado seeks individuals who are self-motivated, can work independently and as part of a team, supervise others, and help young people learn. The best candidates will need the ability to communicate and work with youth and effectively instruct those students in a fun, activity-based environment.

Reports to: Director of Golf and Education **Employment Status:** Seasonal Full Time, Hourly

Key Responsibilities

Programming and Coaching

- Ensure top quality program delivery, assisting all instruction of First Tee classes and oncourse playing opportunities
- Teach basic golf skills to participants, ages 3-18, and follow lesson plans to set up fun activities for participants
- Integrate First Tee Life Skills Curriculum with golf skills to guide and coach young people to become future citizens and active golfers
- Supervise and create relationships with youth in our organization
- Deliver curriculum and appropriate activities that meet the developmental needs of youth
- Assist Program Coordinator with any necessary communication among participants, parents, and volunteers
- Assist with program set-up, registration, delivery and breakdown
- Make the game fun and provide the ultimate experience for participants to learn golf and life skills
- Assist with supplemental programs, and continuous learning programs: i.e. leagues, family events, tournaments, or additional opportunities
- Ensure a safe environment for participants, coaches, volunteers and parents
- Assist with equipment needs and maintain the quality of equipment and all instructional areas

- Assist with hosting information booths at student, community and non-profit events to promote chapter programming opportunities and events
- Work with and oversee volunteers in daily responsibilities
- Assistant with the chapter's PGA Jr. League practices and matches

Other duties as assigned by the Director of Golf and Education

Internship Outcomes/Objectives

This internship will contribute to professional/career goals in the following ways:

- Leadership skills with diverse stakeholders and team members
- Customer service experience with various stakeholders of the organization
- Written and verbal communication skills with various stakeholders, volunteers, staff members
- Problem solving and analytical thinking skills in day-to-day situations that may arise
- Planning and operational skills within operating a program at various facilities
- Mentorship amongst staff members and participants of youth development organization

Preferred Qualifications

- Enthusiastic for an active lifestyle and passion for using sports to teach character enhancing values to youth
- High attention for detail and effective time management is essential along with the ability to multi-task
- Demonstrate exceptional communication
- Charismatic, personable, and motivational in working with youth and volunteers
- Highly professional demeanor
- Ability to handle complex and difficult situations with thought and confidence
- Ability to work well independently and collaboratively within a team environment
- Ability to be outside in all weather conditions and transport/lift/roll equipment that may be upwards of 75 lbs.
- Must be willing to complete and able to pass background check, drug screen and Safe Sport training
- Typical days and hours of work are Monday through Friday, 8:00a.m. to 5:00 p.m. Occasional evening and weekend work may be required as job duties and business demand.

Compensation: \$15.50 hourly Location: El Paso/Pueblo/Teller Counties Internship Dates: May 21-August 7 (dates are flexible) To Apply: Email your cover letter and resume to sandy@firstteesoco.org