



**Game Changers Coach
(for part time, seasonal)
First Tee – Naples/Collier**

Chapter Overview

First Tee – Naples/Collier is one chapter of an international nonprofit youth development organization called First Tee. First Tee was created in 1997 by the World Golf Foundation to provide young people of all ethnic and economic backgrounds an opportunity to develop, through golf and character education, life enhancing values such as honesty, integrity, and sportsmanship. Serving Collier County since 2007 (and the community since 1997 through the Gulf Coast Junior Golf Tour), First Tee – Naples/Collier is Building Game Changers by empowering kids and teens to be the best version of themselves. By seamlessly integrating the game of golf with a life skills curriculum, we create active learning experiences that build inner strength, self confidence, and resilience that kids can carry into everything they do. These character education programs are offered on golf courses, in schools, and throughout underserved neighborhoods across Collier County. First Tee Life Skills Experience is the unique component that sets First Tee apart from other junior golf and youth development programs.

Mission Statement

To impact the lives of young people by providing educational programs that build character and life enhancing values through the game of golf.

Reports to

The Game Changers Coach reports to the Chief Program Officer but will also receive direction and supervision from the Outreach Coordinator.

Supervises

Game Changers participants.

Employment Status

Part time, non-exempt **[Hourly Rate]** per hour, up to 25 hours per week.

Monday to Friday 1:30pm to 6:30pm

Saturday 8:00am to 2:30pm

Job Summary

The Game Changers Coach is responsible for delivering First Tee programming directly to Game Changers participants, with an emphasis on hands on coaching, mentoring, and relationship building. The Game Changers initiative focuses on introducing First Tee and the game of golf to younger, at-risk youth in high-priority, underserved neighborhoods, with the goal of inspiring continued participation and long-term engagement.

The Game Changers Coach will be a highly visible member of the community, representing First Tee – Naples/Collier throughout the service area. They will embody the organization's strong commitment to its youth and serve as a consistent, positive role model for participants.

Key criteria for success in this position:

- Coach – At the core, this role is about coaching and mentoring kids through effective lesson delivery and strong time management.
- Mentor & Role Model – Participants are always watching; this person must consistently display the values they are teaching.

Responsibilities

Programs

- Provide a safe, welcoming, and structured environment for all participants.
- Prepare and execute lesson plans that motivate, inspire, and engage young people.
- Deliver First Tee curriculum and life skills programming, introducing participants to the game of golf in a way that inspires interest and continued involvement.
- Set up, tear down, and maintain program equipment, learning centers, and golf facilities, assisting in the development of training aids and materials as needed.
- Work alongside volunteers and communicate regularly with fellow program staff to support program activities.

- Notify the Chief Program Officer and Outreach Coordinator of any programming concerns, safety issues, or relevant participant information.

Transportation (as needed)

- When required, safely assist with the transportation of Game Changers participants between school, home, and golf facilities on time, managing behavior and noise levels to maintain a positive environment.
- Assist in maintaining vehicle cleanliness and basic vehicle upkeep.

Other duties as assigned by Chief Program Officer or Outreach Coordinator.

Qualifications

- Minimum one year of experience teaching, coaching, or mentoring youth in an educational, recreational, or nonprofit setting.
- Deep commitment to the mission and standards of conduct of First Tee – Naples/Collier, including reaching underserved and underrepresented youth with respect to ethnicity, gender, and socioeconomic status.
- Charismatic, personable, and motivational in working with youth, families, and community partners.
- Strong communication, time management, and organizational skills; ability to multitask and reprioritize on an ongoing basis.
- Flexibility to work varying hours across program seasons, including early mornings, afternoons, evenings, and some weekends.
- Golf knowledge or experience is preferred but not required.

Requirements

- Must submit to a background check and complete SafeSport Training, fingerprint screening, and drug test.
- Must become proficient in the First Tee Age-Based Curriculum and the First Tee Coach Program.
- Must be able to lift 50 lbs., stand for the duration of program setup, teardown, and program time, and work in variable outdoor conditions.

Salary Range: Hourly Wage, paid bi-weekly

How to apply

Please submit a cover letter detailing your experience related to the responsibilities and qualifications, along with your resume and three references to

iulia@firstteenaplescollier.org. This position will remain open until filled. First Tee – Naples/Collier reserves the right to accelerate or extend the closing date at any time.

Equal Employment Opportunity Statement

The First Tee Naples/Collier is an equal opportunity employer, valuing diversity and inclusion. Our policy is to comply with all federal and/or state laws related to employees and applicants for employment. Accordingly, personnel decisions are made without regard to race, creed, color, religion, national origin, age, sex, disability, marital status, sexual preference or veteran status.