



**Game Changers Specialist
(for part time, seasonal)
First Tee – Naples/Collier**

Chapter Overview

First Tee – Naples/Collier is one chapter of an international nonprofit youth development organization called First Tee. First Tee was created in 1997 by the World Golf Foundation to provide young people of all ethnic and economic backgrounds an opportunity to develop, through golf and character education, life enhancing values such as honesty, integrity, and sportsmanship. Serving Collier County since 2007 (and the community since 1997 through the Gulf Coast Junior Golf Tour), First Tee – Naples/Collier is Building Game Changers by empowering kids and teens to be the best version of themselves. By seamlessly integrating the game of golf with a life skills curriculum, we create active learning experiences that build inner strength, self confidence, and resilience that kids can carry into everything they do. These character education programs are offered on golf courses, in schools, and throughout underserved neighborhoods across Collier County. First Tee Life Skills Experience is the unique component that sets First Tee apart from other junior golf and youth development programs.

Mission Statement

To impact the lives of young people by providing educational programs that build character and life enhancing values through the game of golf.

Reports to

The Game Changers Specialist reports to the Chief Program Officer but will also receive directions and supervision from the Outreach Coordinator.

Supervises

Game Changers, participants, volunteers, and site coordinators as they relate to programming.

Employment Status

Part time, non-exempt [**Hourly Rate**] per hour, up to 25 hours per week.

Monday to Friday 1:30pm to 6:30pm

Saturday 8:00am to 2:30pm

Job Summary

The Game Changers Specialist plays a dual role: delivering First Tee programming directly to Game Changers participants and supporting the broader operations of chapter programs. The Game Changers initiative focuses on introducing First Tee and the game of golf to younger, at-risk youth in high-priority, underserved neighborhoods, with the goal of inspiring continued participation and long-term engagement.

The Game Changers Specialist will be a highly visible member of the community, representing First Tee – Naples/Collier throughout the service area. They will embody the organization's strong commitment to its youth and will help promote First Tee throughout the community.

Key criteria for success in this position:

- Coach – At the core, this role is about coaching and mentoring kids through effective lesson delivery and strong time management.
- Mentor & Role Model – Participants are always watching; this person must consistently display the values they are teaching.
- Community Partner – Ability to expand First Tee's presence in underserved neighborhoods and build trust with families and local organizations.
- Driver – Safely rent, operate, and maintain a passenger van to transport Game Changers participants to and from programming, ensuring reliable and on time pickup and drop off.

Responsibilities

Programs

- Deliver First Tee curriculum and life skills programming to Game Changers participants and other youth.
- Provide a safe, welcoming, and structured environment for all participants.
- Prepare and execute lesson plans that motivate, inspire, and engage young people.

- Set up and tear down program equipment and maintain the quality of equipment, learning centers, and golf facilities.
- Assist in the selection and development of training aids and program materials.
- Engage and coordinate volunteers to support program activities.
- Communicate regularly with site coordinators, volunteers, and participants.

Game Changers Outreach

- Support the expansion of First Tee programming into high-priority, at-risk neighborhoods.
- Introduce First Tee and the game of golf to new participants in a way that inspires interest and encourages continued involvement.
- Notify the Chief Program Officer and Outreach Coordinator of any programming concerns, safety issues, or relevant participant information.

Transportation

- Rent a van from a designated rental car agency on behalf of First Tee – Naples/Collier, following the chapter's established rental procedures.
- Pick up Game Changers participants from designated locations (home, school, or other approved sites) and transport them safely to programming locations.
- Transport participants home or to their designated drop off location following the conclusion of programming.
- Follow all traffic laws and drive defensively at all times to protect passengers.
- Maintain a clean, safe vehicle interior and monitor fuel levels to ensure the vehicle is ready for each trip.
- Keep accurate records of mileage, fuel usage, and rental agreements.
- Monitor and manage participant behavior and noise levels during transportation to maintain a safe, orderly, and positive environment.

Other duties as assigned by Chief Program Officer or Outreach Coordinator.

Qualifications

- Minimum one year of experience teaching, coaching, or mentoring youth in an educational, recreational, or nonprofit setting.
- Deep commitment to the mission of First Tee – Naples/Collier, including reaching underserved and underrepresented youth with respect to ethnicity, gender, and socioeconomic status.
- Charismatic, personable, and motivational in working with youth, families, and community partners.

- Strong communication, time management, and organizational skills; ability to multitask and reprioritize on an ongoing basis.
- Ability to adhere to the standards of conduct established by First Tee.
- Flexibility to work varying hours across program seasons, including early mornings, afternoons, evenings, and some weekends.
- Golf knowledge or experience is preferred but not required.
- Valid Florida driver's license with a clean driving record; at least 5 years of driving experience.
- Comfortable operating a 15 passenger van and willing to complete any required van certification or training.
- Ability to operate a vehicle safely for extended periods as needed for programming.

Requirements

- Must submit to a background check and complete SafeSport Training, fingerprint screening, and drug test.
- Must become proficient in the First Tee Age-Based Curriculum and the First Tee Coach Program.
- Must be able to lift 50 lbs., stand for the duration of program setup, teardown, and program time, and work in variable outdoor conditions.
- Must maintain a valid driver's license and an insurable driving record throughout employment.

Salary Range: Hourly Wage, paid bi-weekly

How to apply

Please submit a cover letter detailing your experience related to the responsibilities and qualifications, along with your resume and three references to iulia@firstteenaplescollier.org. This position will remain open until filled. First Tee – Naples/Collier reserves the right to accelerate or extend the closing date at any time.

Equal Employment Opportunity Statement

The First Tee Naples/Collier is an equal opportunity employer, valuing diversity and inclusion. Our policy is to comply with all federal and/or state laws related to employees and applicants for employment. Accordingly, personnel decisions are made without regard to race, creed, color, religion, national origin, age, sex, disability, marital status, sexual preference or veteran status.